



Mission: To provide the best feeder solutions, and be the feeder carrier of choice.

Core Values: To ensure **Integrity** by delivering what we promise and be **Service Oriented** by putting our customers before us, always going the extra miles to service their needs.

Vision: To be the world's most geographically diverse common carrier.

**JOB PROFILE:
HEAD OF MARINE / MARINE MANAGER
EASTAWAY SHIP MANAGEMENT**

General Information

Purpose of the role: To ensure the safe operation and security of the ships to which he has been assigned and to provide a link between the Company at the most senior level and those on board to monitor the safety and pollution prevention aspects of the operation and to ensure that adequate resources and shore based support are applied as required.

Reports to: Managing Director, Eastaway Ship Management

Number of reports: < 10

Role responsibilities

Main Accountabilities:

- Responsible for a fleet size of more than 50 vessels;
- Responsible for certification / ISPS implementation / SOPEP implementation;
- Responsible for incident prevention & investigation including handling of P&I insurance matters;
- Responsible for all internal / external audits;
- Responsible for crewing OPEX a/c;
- Responsible for crew appraisals;
- Responsible for briefing of senior officers;
- Responsible for SMS familiarisation on board;
- Responsible for Emergency Response;
- Responsible for Safety Meeting & Management Review on board;
- Responsible for implementation of Policies & Procedures as per company SMS;
- Coordination with charterers;
- Responsible for sharing CP details & ensuring implementation of charter requirements as per CP on board vessel as required;
- Adhoc Projects as assigned by Fleet Managing Director

Core competencies

Appropriate level of education, knowledge and working experience:

Education & Knowledge

- In depth understanding of the industry and knowledge of key stakeholders;
- Satisfy the appropriate requirements as set out in MSC-MEPC.7/Circ.6 re the guidance and qualifications, training and experience necessary for those undertaking the role of DPA;



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Core Competencies (cont'd)

- Satisfactorily completed an approved DPA and CSO Courses;
- Relevant industry or related industry qualification.

Working Experience

- Sailing Experience as a Master on container vessels is a must;
- Shore Experience in HSEQ Role for at least 5 years and has experience in handling between 40 – 50 vessels;
- Crewing management experience;
- Previous track record of successful business leadership.

Personal characteristics:

- Ability to communicate professionally at appropriate level with stakeholders;
- Ability to lead and motivate multifunctional and multinational teams;
- Good influencing skills with the ability to positively make changes.